

09.03.2017

SARTEN SOURCING POLICY

The following have been adopted as a guideline for all activities carried out in our sourcing policy;

- To comply with the laws of the countries in which it operates,*
- To take the necessary precautions in the fight against corruption (such as the prevention of bribery and black money laundering, etc.) and never directly or indirectly interfere with bribery or similar illegal payments,*
- To not keep secret money funds or assets without registration,*
- To accommodate for business purposes only, to only give and accept non-material and non-permanent gifts,*
- To avoid situations where personal interests conflict with the interests of the company and the corporate loyalty,*
- To ensure that the services or products payable to the person providing the goods and services, including the intermediary organizations and the consultants, are measured and correspond only to the goods or services purchased,*
- To assess the potential impact of their presence and activities before making significant investments in new areas,*
- To encourage and ask our suppliers to use only conflict-free metals. We are committed to ensuring that our products do not contain any "conflict minerals-metals (Tantalum, Tin, Tungsten or Gold) which have been sourced from and have contributed to the conflict in the Democratic Republic of Congo (DRC) and the surrounding countries. Suppliers will certify that these metals are "conflict free.",*
- To optimize our packaging to minimize the impact of our paperboard packaging and source 100 percent paper and packaging from certified, sustainably managed sources or from recycled material excluding controversial sourcing by 2020.*
- To run sourcing activities in parallel to corporate policies,*
- To not work with business partners and suppliers that may contradict the above principles.*

The development of the Sarten Sourcing Principles over time is considered as a necessary requirement for continuing the activities as a part of contemporary society.

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Purchasing and Logistic Director