

HSE POLICY

PURPOSE AND SCOPE

The purpose of this policy is to guide the necessary activities to ensure a healthy and safe working environment for all our employees, subcontractors, supplier company employees, and visitors.

With the awareness that our employees are our most valuable asset, this policy supports the execution of all activities based on the principle of "**Safety and Health First.**"

This policy applies to all company employees, subcontractors, supplier company employees, and visitors.

To create a healthy and safe working environment, we commit to:

- Keeping up with developments in Occupational Health and Safety (OHS) and complying with all applicable legal and other responsibilities,
- Continuously identifying, assessing, and eliminating workplace hazards and risks,
- Continuously improving our OHS performance by utilizing the best available technologies,
- Providing appropriate working conditions, training, and work environments to establish and support a culture of safe working,
- Ensuring a zero-accident workplace by identifying the root causes of incidents, implementing improvements to prevent recurrence, and providing necessary tools, equipment, and personal protective gear,
- Holding Occupational Health and Safety Board meetings to make decisions and oversee their implementation,
- Being prepared and aware of possible emergencies, such as floods, fires, and natural disasters.

At Sarten, in all our activities, we are committed to maintaining our "**Safety and Health First**" principle. We pledge to effectively uphold our commitment to protecting the health and safety of our employees, subcontractors, supplier company employees, visitors, and all stakeholders. By working towards our **Zero Accident** goal, we strive to create a safer and healthier work environment.

GENERAL MANAGER
SARTEN PACKAGING