

	<b>SUPPLIER DIVERSITY POLICY</b>	Doküman No	PK-21
		İlk Yayın Tarihi	22.03.2024
		Revizyon Tarihi	
		Revizyon No	

## 1. PURPOSE AND SCOPE

At Sarten Packaging, we are committed to our core values, including security, integrity, sustainability, inclusion, loyalty, mutual respect, and support. Our goal is to develop long-term and sustainable relationships with a diverse range of suppliers who add value to our supply chain, embrace innovation, and engage in continuous improvement.

The primary objective of the Supplier Diversity Policy is to provide opportunities for diverse suppliers who meet and align with our procurement and contracting standards. Additionally, we aim to support our suppliers in achieving their corporate diversity goals by providing them with the necessary tools, equipment, and resources.

This policy applies to:

- All production facilities, auxiliary facilities, and new investments of Sarten Packaging,
- All employees of Sarten Packaging,
- Personnel included in contracts with suppliers, contractors, subcontractors, and other organizations.

## 2. OUR PRINCIPLES

We advocate establishing and maintaining a highly qualified and diverse supplier portfolio. We support the following key principles:

- Ensuring business operations are conducted legally and ethically,
- Creating a secure environment by mitigating risks,
- Supporting policies and practices that promote fairness and inclusion,
- Encouraging diverse suppliers to obtain certification from a nationally or regionally recognized third-party organization,
- Ensuring all employees are treated with respect and dignity,
- Verifying that employment conditions are freely accepted and documented by employees,
- Ensuring all employees are of appropriate working age and receive fair wages,
- Guaranteeing appropriate working hours for all employees,
- Ensuring the health and safety of employees in the workplace,
- Embracing sustainability and reducing unwanted environmental impact,
- Recognizing the importance of resource efficiency and supporting measures to minimize resource consumption.

## MANAGEMENT COMMITMENT

The Board of Directors is committed to fulfilling the requirements outlined in this policy and expects all employees to uphold the same commitment.

## **SUPPLIER REQUIREMENTS**

Sarten Packaging expects its suppliers to meet the following requirements:

- Compliance with Sarten Packaging's environmental and social responsibility policies,
- Ensuring fairness and safety in working conditions,
- Conducting business with honesty and transparency in ethics and business practices,
- Being open to innovation and continuous improvement processes,
- Contributing to Sarten Packaging's sustainability goals.

GENERAL MANAGER

SARTEN PACKAGING